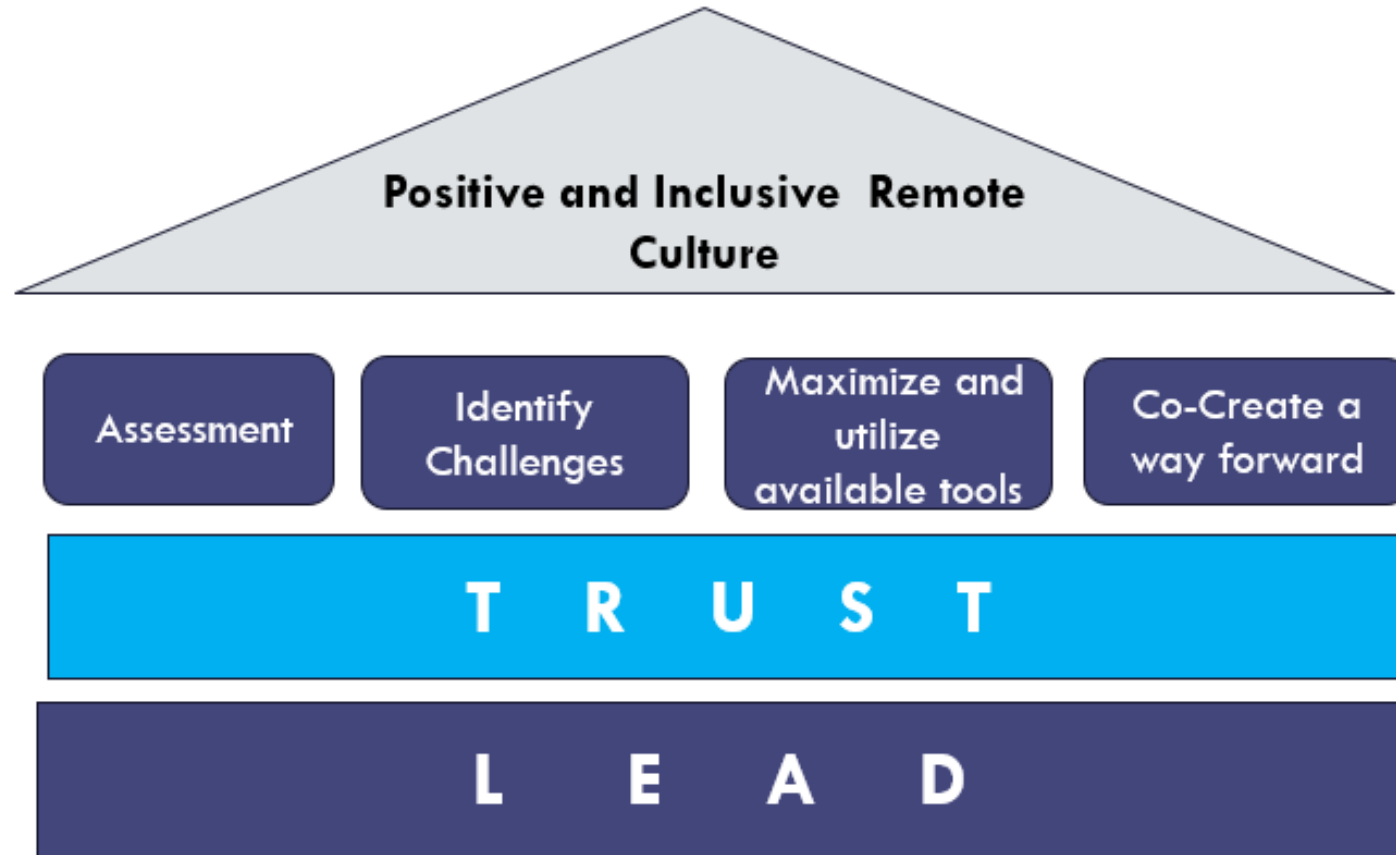


# LEADING A REMOTE TEAM

By: Joahn Marii Collao



# STRATEGY HOUSE



# Strengths

- Flexibility
- Collaboration across geographical locations
- Work-Life Balance

# Weaknesses

- Communication barriers
- Silos
- Feeling of detachment or isolation that may lead to disengagement

# Opportunities

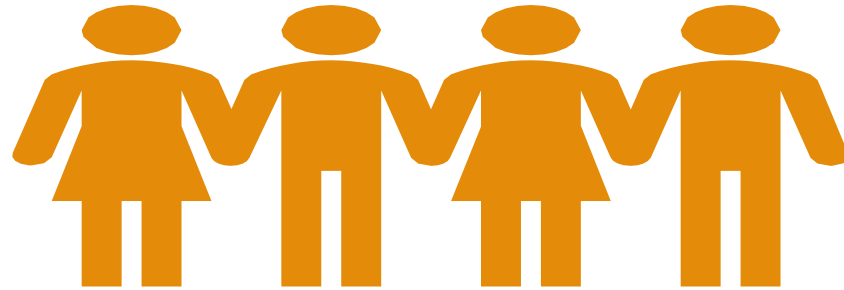
- Virtual Team Building Activities
- Leveraging on tools and technology to improve communication, project management and enhance productivity

# Threats

- Turn-over due to increased remote jobs
- Work from Home Burnt Out
- Distractions



## Major Challenge for Remote Working

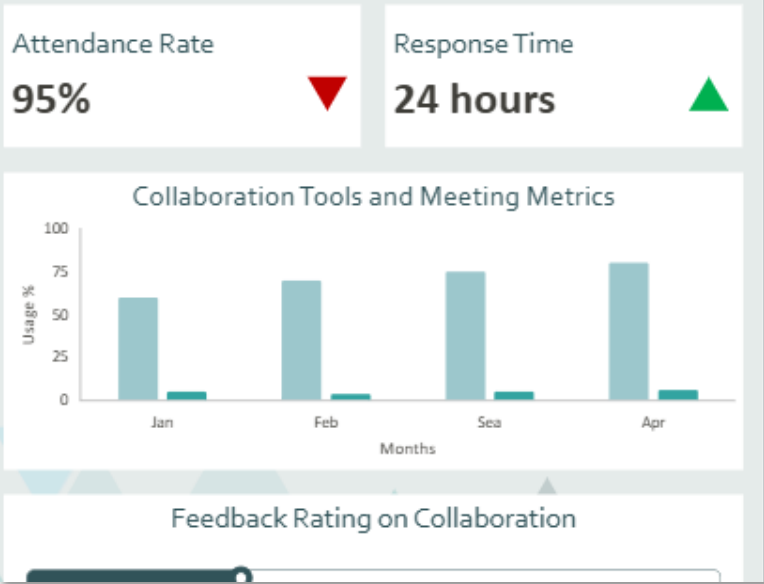


## Team Cohesion

# TOOLS FOR TEAM COLLABORATION AND PRODUCTIVITY

	Platforms	User Satisfaction	Impact
Communication	MS Teams	High	Faster Responses
Virtual Meetings	MS Teams	High	Effective Meeting
Project Management	JIRA	Medium	Improved Progress Tracking
File Sharing	One Drive	Medium	Easy Access
Talent Management	WorkDay	Medium	Accessible

# UTILIZING TECHNOLOGY FOR REMOTE COLLABORATION



Use of dashboard



Use of AI Meeting Notetaker



Use of AI Co-pilot

# Co-Create your Strategies



## Setting of SLAs/clear goals

- Clear Expectations
- Regular check-ins
- Feedback loops
- Performance Metrics



## Preferred communication channels

- Choose the right tools
- Regular updates
- Encourage feedback
- Build Rapport
- Review



## Feedback Mechanisms and their frequency

- Daily working session
- Weekly stand- up meeting
- Bi-monthly check-ins
- Monthly cross functional meeting and trainings
- Quarterly check-ins
- Quarterly meet-ups
- Employee Surveys



**Leading remote teams isn't about control – it is about TRUST**



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